

QUALIFICATION STATION

Just applied? Bring your job description and we'll prepare specific answers for your upcoming interview

Consider the Job Description

Examples:

- Full Time Merchandiser
- Welding and Equipment Assembler
- Account Services Legal Assistant
- Cook
- Residential Care Partner

Job Description

Position is responsible for product merchandising within large volume stores (Grocery, etc.).

This includes stocking shelves, rotating shelved product, setting up displays, stocking and rotating products in coolers, organizing and rotating products in storage rooms, and moving products from storage to the sales floor.

This position interacts with personnel at the store location.

This position is labor intensive, requiring lifting, loading, pushing and pulling cases weighing from 20-45 pounds per case repeatedly over 10-12 hour work period, as well as bending, reaching and squatting while merchandising and moving products.

PRIMARY ACCOUNTABILITIES:

* Merchandise store shelving, coolers and displays with products in assigned accounts* Rotate products in the backroom and on the shelf * Transport products to and from backroom to shelf location * Use equipment to transport products (e.g., U Boats, hand trucks, pallet jacks, etc.)* Display promotional material such as signs and banners in accounts * Keep back room stock in neat and orderly condition * Communicate store issues to store managers and Pepsi management * Build customer relationships at the store level* Comply with operating procedures (e.g., scan-in/scan-out, following designated route, etc.)* Service accounts during designated times established by management* Deliver customer service (e.g., communication, rapport building, attentiveness to customer needs, etc.)* Ability to operate under minimal supervision (self-managed role)* Use hand held devices to write/input orders* Regular, reliable, predictable attendance

POSITION DETAILS: Work Schedule and start time will vary. Reporting Start time is 6am and usual days off will be Sunday and Monday, but days off may vary.

Position will be starting and ending servicing the customers in the Mineral Wells, TX community daily. Helpful if familiar with the Mineral Wells, TX and Breckenridge, TX

areas. No relocation assistance provided. Mileage is paid within the territory, mileage will not be paid outside of that territory.

BASIC QUALIFICATIONS:

- * 18 years or older
- * Pass the drug test and physical capabilities test (if applicable)
- * Pass the background check
- * Must have car or personal transportation to access multi-store locations within assigned shift
- * Valid driver's license
- * Proof of insurance

HELPFUL EXPERIENCE:

- * Working for a retail business or grocery store (e.g., understanding store operations, knowing the backroom and inventory, stocking aisles and shelves, etc.)
- * Moving products within a store (e.g., safely stacking and moving products on equipment such as a u-boat, hand truck/dolly and/or breakdown, etc.)
- * Merchandising products (e.g., filling shelves, building displays, making products look attractive, rotating products, cleaning shelves, eliminating out of stocks and out of date products, etc.)
- * Managing backroom/stock room inventory (e.g., organizing pallets, stacking and storing inventory or products, etc.)

How can you prove your qualifications based on the job description?

What skills and experience will you emphasize during your next interview?